

Nikolaos Lykos

Born 01.01.1957

Nationality: Greece

Education

1978-1980	Theoretical studies with the British Institute of Graphic Arts.
1974-1978	Philosophy at Essex University and Business Development at Templeton College, Oxford.
1974	Graduate at Lycée Leonin.

Professional Experience

Since 2011	Chairman of the Management Board of AUSTRIACARD HOLDINGS AG.
2000–2011	Chairman of the Board and CEO INFORM LYKOS (LYK).
Since 1980	Active in the development of the family held Lykos company.
1987	Industrial training at Heidelberg College, Heidelberg.
1979	Industrial training at Harris Corporation in Dayton, Ohio.

Supervisory board mandates or comparable functions

n/a

For presentation to the ordinary Annual General Meeting
of AUSTRIACARD HOLDINGS AG
held on 24 June 2025

Declaration according to § 87 para 2 Austrian Stock Corporation Act (AktG)

According to § 87 (2) Austrian Stock Corporation Act (Aktengesetz - AktG) each person proposed for election to the Supervisory Board must disclose its professional qualifications, its professional or comparable functions and all circumstances that could justify concerns of bias to the Annual General Meeting.

In order to state my professional qualifications and my professional or comparable functions I refer to my attached curriculum vitae, in which my previous and current professional and other significant functions are listed.

I therefore have the professional qualifications required for the position of a member of the Supervisory Board of AUSTRIACARD HOLDINGS AG.

Furthermore, I hereby declare that

1. I have disclosed all circumstances in connection with § 87 para 2 AktG and, according to my judgement, there are no circumstances that could justify concerns of bias;
2. I have not been convicted of any criminal offence punishable by courts, in particular none that would cast doubt on my professional reliability according to § 87 para 2a sentence 3 AktG;
3. there are no obstacles against the appointment within the meaning of § 86 para 2 AktG, in particular § 86 para 2 no 1 in conjunction with § 86 para 3 AktG (exceeding the statutory maximum number of Supervisory Board mandates) and § 86 para 4 AktG.

If I am elected to the Supervisory Board, I hereby declare my intention to accept the election.

Vienna, the 26th of May, 2025



Nikolaos Lykos